

**Student Expectations** – SBSLI is a program designed to stimulate personal growth, leadership, and ethical decision-making in California law enforcement supervisors. SBSLI is an intense program based on experiential learning techniques. Each day is taken up with classes, group work, and even a few evening sessions. Full participation in each session is expected of every course participant. It is imperative that each student be free of office responsibilities and outside activities during each session of the program.

**Attendance** – POST allows students to miss only 16 hours (2 non-consecutive days) of the entire 192 hour SBSLI program. Students may not miss more than one day per session.

**Students Work** – Students will be expected to keep up-to-date on all reading and assignments as the class progresses. Students will do their own work and **not** use the work of others (plagiarism).

**Additional Graduation Requirement** – (*Adaptive Leadership Project*) In addition to the attendance, reading and intersession written assignments outlined above, each student will be required to complete a project using the Adaptive Leadership Model that will be learned during the SBSLI program. This project will have specific measureable steps, and the student's progress will be marked along the way, with feedback provided as necessary.

**Residency** – Participants are required to live at the course site while their class is in session. As there are many social activities that are part of the SLI experience as well as additional after-hours learning opportunities, POST requires that students stay at the course site.

**Additional Classroom Expectations** - Students are expected to maintain professional standards in and out of the classroom as follows:

- Behavior and/or comments not acceptable back at your agency workplace are not acceptable within the SBSLI classroom environment.
- Students are expected to appear in class each day fit and ready to engage in an active learning capacity.
- Attire: Students will be expected to dress professionally during all class activities. Appropriate “business casual” attire is defined as slacks and a collared shirt (Dockers and polo shirts are appropriate. Jeans, shorts, sandals, or T-shirts are not).
  - A classic definition for casual business attire is: "In general, business casual means dressing professionally, looking relaxed yet neat and pulled together."